



HIDDEN WORD

Pen Pals

Every answer hides the word PEN inside it. Use the clue to find the full word.

1 What the business spends money on

3 Pay for your work

5 Someone you can always count on

7 A fine for breaking a rule

9 Took place

11 Land with water on three sides

2 A job that needs to be filled

4 Waiting for approval

6 Working for yourself

8 To pause something for now

10 Builds with wood

12 Extra section at the back of a report



HIDDEN WORD · HOST COPY

Pen Pals

ANSWERS AND DIRECTIONS · DO NOT HAND OUT

WHY IT WORKS

A quick, low pressure word hunt. It gets people spelling out loud and building on each other's guesses.

Spelling

Problem solving

Speed

HOW TO PLAY · 5 MINUTES

1. Split the room into teams of 2 to 4, or play as one big group.
2. Hand out page 1 only. Keep this page with the host.
3. Set a timer, then read the answers out loud and let teams score themselves.
4. Give 4 minutes.
5. Harder version: hide the clues and give only the number of letters.

ANSWERS

- | | |
|---|--|
| 1 Expense What the business spends money on | 2 Opening A job that needs to be filled |
| 3 Compensation Pay for your work | 4 Pending Waiting for approval |
| 5 Dependable Someone you can always count on | 6 Independent Working for yourself |
| 7 Penalty A fine for breaking a rule | 8 Suspend To pause something for now |
| 9 Happened Took place | 10 Carpenter Builds with wood |
| 11 Peninsula Land with water on three sides | 12 Appendix Extra section at the back of a report |

Want a full meeting kit? The Weekly Sales Meeting Kit has 12 ten minute team games, one for every week of the quarter. Find it and more free warm-ups at totalextrovert.com.